



LOS ALAMOS

The Smart Choice for Business Growth & Expansion

Los Alamos is more than a small town—it's a dynamic hub of innovation, technology, and economic strength. Whether you're a startup seeking a competitive edge or a larger corporation looking for expansion, Los Alamos offers unparalleled advantages. With a business-friendly environment, cutting-edge research facilities, and a skilled workforce, now is the time to invest.

Key Employers:

- Los Alamos National Laboratory (LANL)
 - 17,438 employees, contractors, and security personnel.
- Los Alamos County Government
 - 700 - 750 employees
- Los Alamos Public Schools
 - 426 employees
- Los Alamos Medical Center
 - 300+ employees

Quality of Life & Retention

- Low crime rates and a safe community
- Top-rated schools for families relocating
- Year-round outdoor recreation including hiking, skiing, and biking
- A vibrant cultural & scientific community
- Gateway to Three National Parks

Market Growth & Customer Access

The high-income population and daily influx of workers create strong demand for retail, hospitality, and services.

Prime Location

Located near Santa Fe and Albuquerque, Los Alamos provides easy access to key regional and national markets.

Economic Strength & Market Potential

Median Household Income: \$143,188

One of the highest in New Mexico

Unemployment Rate: 2.1%

Lower than state and national averages

Population: 19,444 people

Daily Commuters: 10,900 people

More people strengthen the labor market and service demands

Educated Community: 69.7% of the population has a degree
More than half the population holds a bachelor's degree or higher

Pro-Business Environment

- No impact fees
- Fast-tracked permit processing
- Local Economic Development Act (LEDA) incentives

Major Industries:

- Scientific Research & Development
- Technology
- Healthcare
- Retail
- Tourism



Why Expand to Los Alamos County?

Elite Workforce & Talent Pipeline

Los Alamos County provides direct access to one of the most highly educated workforces in the U.S. LANL attracts top-tier engineers, scientists, and IT professionals, while UNM-Los Alamos offers workforce development programs that align with industry needs. This means businesses can easily recruit and retain skilled employees.

Stable & Prosperous Economy

Los Alamos enjoys one of the strongest local economies in New Mexico, with high consumer spending power and a strong professional sector. Companies benefit from economic stability, steady job growth, and a business community that supports innovation.

Access to Research & Industry Partnerships

Los Alamos is a leader in scientific research, advanced manufacturing, and technology development, thanks to LANL and its extensive network of contractors and suppliers. Companies in engineering, cybersecurity, and energy innovation benefit from proximity to world-class research facilities and funding opportunities.

Business Support & Expansion Resources

- Los Alamos Commerce & Development Corporation (LACDC): Offers business mentoring, networking, and startup assistance.
- Regional Development Corporation (RDC): Funding programs and economic development initiatives.
- New Mexico Economic Development Department: State tax credits, financial incentives, and grants.
- Los Alamos County Economic Development Division: Personalized assistance to help businesses navigate expansion, incentives, and site selection.



**Start Growing Your Business in
Los Alamos County Today**

lacnm.com/ed

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