

Los Alamos County
FY27 Salary Plan Step Schedule
Rates Effective July 5, 2026

Steps → Grades ↓	1	2	3	4	5	6	7	8	9	10
113	\$ 17.9786	\$ 18.1585	\$ 18.3401	\$ 18.5234	\$ 18.7086	\$ 18.8957	\$ 19.0847	\$ 19.2756	\$ 19.4683	\$ 19.6629
114	\$ 18.8776	\$ 19.0664	\$ 19.2570	\$ 19.4496	\$ 19.6441	\$ 19.8405	\$ 20.0389	\$ 20.2393	\$ 20.4418	\$ 20.6461
115	\$ 19.8214	\$ 20.0196	\$ 20.2198	\$ 20.4221	\$ 20.6262	\$ 20.8326	\$ 21.0409	\$ 21.2513	\$ 21.4638	\$ 21.6784
116	\$ 20.8126	\$ 21.0207	\$ 21.2309	\$ 21.4432	\$ 21.6576	\$ 21.8742	\$ 22.0929	\$ 22.3138	\$ 22.5369	\$ 22.7623
117	\$ 21.8532	\$ 22.0717	\$ 22.2924	\$ 22.5153	\$ 22.7405	\$ 22.9678	\$ 23.1976	\$ 23.4296	\$ 23.6638	\$ 23.9004
118	\$ 22.9458	\$ 23.1753	\$ 23.4071	\$ 23.6411	\$ 23.8775	\$ 24.1163	\$ 24.3574	\$ 24.6009	\$ 24.8470	\$ 25.0955
119	\$ 24.0930	\$ 24.3339	\$ 24.5773	\$ 24.8232	\$ 25.0713	\$ 25.3220	\$ 25.5752	\$ 25.8310	\$ 26.0894	\$ 26.3503
120	\$ 25.2978	\$ 25.5507	\$ 25.8062	\$ 26.0643	\$ 26.3249	\$ 26.5881	\$ 26.8541	\$ 27.1226	\$ 27.3938	\$ 27.6677
121	\$ 26.5626	\$ 26.8282	\$ 27.0966	\$ 27.3675	\$ 27.6412	\$ 27.9176	\$ 28.1968	\$ 28.4788	\$ 28.7636	\$ 29.0512
122	\$ 27.8907	\$ 28.1697	\$ 28.4514	\$ 28.7359	\$ 29.0233	\$ 29.3134	\$ 29.6066	\$ 29.9027	\$ 30.2017	\$ 30.5037
123	\$ 29.2853	\$ 29.5782	\$ 29.8739	\$ 30.1726	\$ 30.4743	\$ 30.7791	\$ 31.0870	\$ 31.3978	\$ 31.7118	\$ 32.0288
124	\$ 30.7497	\$ 31.0571	\$ 31.3676	\$ 31.6813	\$ 31.9981	\$ 32.3181	\$ 32.6413	\$ 32.9677	\$ 33.2974	\$ 33.6304
125	\$ 32.2871	\$ 32.6100	\$ 32.9360	\$ 33.2654	\$ 33.5981	\$ 33.9341	\$ 34.2733	\$ 34.6161	\$ 34.9623	\$ 35.3118
126	\$ 33.9014	\$ 34.2404	\$ 34.5828	\$ 34.9286	\$ 35.2779	\$ 35.6307	\$ 35.9870	\$ 36.3469	\$ 36.7103	\$ 37.0774
127	\$ 35.5964	\$ 35.9525	\$ 36.3120	\$ 36.6751	\$ 37.0418	\$ 37.4123	\$ 37.7863	\$ 38.1643	\$ 38.5459	\$ 38.9313
128	\$ 37.3762	\$ 37.7501	\$ 38.1276	\$ 38.5088	\$ 38.8939	\$ 39.2828	\$ 39.6757	\$ 40.0725	\$ 40.4732	\$ 40.8779
129	\$ 39.2451	\$ 39.6376	\$ 40.0339	\$ 40.4342	\$ 40.8386	\$ 41.2471	\$ 41.6595	\$ 42.0761	\$ 42.4969	\$ 42.9218
130	\$ 41.2073	\$ 41.6194	\$ 42.0356	\$ 42.4560	\$ 42.8806	\$ 43.3093	\$ 43.7424	\$ 44.1799	\$ 44.6217	\$ 45.0679
131	\$ 43.2677	\$ 43.7004	\$ 44.1374	\$ 44.5789	\$ 45.0245	\$ 45.4748	\$ 45.9295	\$ 46.3889	\$ 46.8527	\$ 47.3212
132	\$ 45.4311	\$ 45.8854	\$ 46.3444	\$ 46.8076	\$ 47.2757	\$ 47.7486	\$ 48.2260	\$ 48.7083	\$ 49.1954	\$ 49.6874
201	\$ 59,463.37	\$ 60,058.25	\$ 60,658.59	\$ 61,265.29	\$ 61,877.86	\$ 62,496.79	\$ 63,121.62	\$ 63,753.00	\$ 64,390.49	\$ 65,034.56
202	\$ 62,437.13	\$ 63,061.29	\$ 63,692.01	\$ 64,328.87	\$ 64,972.26	\$ 65,621.78	\$ 66,278.29	\$ 66,940.92	\$ 67,610.34	\$ 68,286.52
203	\$ 65,558.63	\$ 66,214.27	\$ 66,876.24	\$ 67,544.99	\$ 68,220.51	\$ 68,902.82	\$ 69,591.67	\$ 70,287.75	\$ 70,990.60	\$ 71,700.44
204	\$ 68,836.81	\$ 69,525.24	\$ 70,220.64	\$ 70,922.61	\$ 71,631.81	\$ 72,348.20	\$ 73,071.80	\$ 73,802.63	\$ 74,540.43	\$ 75,285.89
205	\$ 72,278.92	\$ 73,001.87	\$ 73,731.82	\$ 74,469.19	\$ 75,213.77	\$ 75,965.80	\$ 76,725.68	\$ 77,492.78	\$ 78,267.74	\$ 79,050.36
206	\$ 75,893.45	\$ 76,652.47	\$ 77,418.90	\$ 78,193.21	\$ 78,974.96	\$ 79,764.78	\$ 80,562.48	\$ 81,368.04	\$ 82,181.68	\$ 83,003.42
207	\$ 79,688.51	\$ 80,485.32	\$ 81,290.23	\$ 82,103.22	\$ 82,924.08	\$ 83,753.47	\$ 84,591.17	\$ 85,436.93	\$ 86,291.02	\$ 87,154.04
208	\$ 83,672.61	\$ 84,509.43	\$ 85,354.53	\$ 86,207.96	\$ 87,070.12	\$ 87,940.81	\$ 88,820.24	\$ 89,708.63	\$ 90,605.77	\$ 91,511.65
209	\$ 87,856.68	\$ 88,735.23	\$ 89,622.53	\$ 90,518.79	\$ 91,424.01	\$ 92,338.18	\$ 93,261.54	\$ 94,194.30	\$ 95,136.23	\$ 96,087.34
210	\$ 92,249.67	\$ 93,171.94	\$ 94,103.82	\$ 95,044.88	\$ 95,995.34	\$ 96,955.40	\$ 97,924.88	\$ 98,904.18	\$ 99,893.11	\$ 100,892.08
211	\$ 96,862.09	\$ 97,830.90	\$ 98,809.12	\$ 99,797.16	\$ 100,795.27	\$ 101,803.20	\$ 102,821.19	\$ 103,849.44	\$ 104,887.97	\$ 105,936.79
212	\$ 101,704.86	\$ 102,721.97	\$ 103,749.14	\$ 104,786.58	\$ 105,834.51	\$ 106,892.93	\$ 107,961.84	\$ 109,041.46	\$ 110,131.77	\$ 111,233.26
213	\$ 106,790.42	\$ 107,858.24	\$ 108,936.77	\$ 110,026.23	\$ 111,126.38	\$ 112,237.69	\$ 113,359.94	\$ 114,493.74	\$ 115,638.49	\$ 116,795.04
214	\$ 112,130.17	\$ 113,251.31	\$ 114,383.81	\$ 115,527.69	\$ 116,682.92	\$ 117,849.74	\$ 119,028.14	\$ 120,218.56	\$ 121,420.79	\$ 122,635.03
215	\$ 117,736.54	\$ 118,914.06	\$ 120,103.17	\$ 121,304.08	\$ 122,517.02	\$ 123,742.19	\$ 124,979.81	\$ 126,229.68	\$ 127,491.78	\$ 128,766.57
301	\$ 117,736.54	\$ 118,914.06	\$ 120,103.17	\$ 121,304.08	\$ 122,517.02	\$ 123,742.19	\$ 124,979.81	\$ 126,229.68	\$ 127,491.78	\$ 128,766.57
302	\$ 123,623.73	\$ 124,859.84	\$ 126,108.60	\$ 127,369.61	\$ 128,643.08	\$ 129,929.66	\$ 131,229.14	\$ 132,541.29	\$ 133,866.77	\$ 135,205.37
303	\$ 129,805.10	\$ 131,102.82	\$ 132,413.88	\$ 133,738.06	\$ 135,075.56	\$ 136,426.39	\$ 137,790.34	\$ 139,168.26	\$ 140,560.19	\$ 141,965.66
304	\$ 136,295.04	\$ 137,658.11	\$ 139,034.73	\$ 140,424.91	\$ 141,829.07	\$ 143,247.44	\$ 144,680.01	\$ 146,126.78	\$ 147,588.20	\$ 149,063.83
305	\$ 143,110.19	\$ 144,541.01	\$ 145,986.47	\$ 147,446.35	\$ 148,920.67	\$ 150,410.07	\$ 151,914.32	\$ 153,433.22	\$ 154,967.63	\$ 156,517.34
306	\$ 150,265.40	\$ 151,767.90	\$ 153,285.70	\$ 154,818.37	\$ 156,366.54	\$ 157,930.25	\$ 159,509.46	\$ 161,104.63	\$ 162,715.97	\$ 164,343.05
307	\$ 157,779.02	\$ 159,356.48	\$ 160,950.34	\$ 162,559.71	\$ 164,185.26	\$ 165,827.19	\$ 167,485.30	\$ 169,160.24	\$ 170,851.79	\$ 172,560.39
308	\$ 165,667.65	\$ 167,324.24	\$ 168,997.42	\$ 170,687.44	\$ 172,394.29	\$ 174,118.18	\$ 175,859.55	\$ 177,617.98	\$ 179,394.32	\$ 181,188.14
309	\$ 173,951.43	\$ 175,690.62	\$ 177,447.74	\$ 179,222.12	\$ 181,014.40	\$ 182,824.62	\$ 184,652.77	\$ 186,499.27	\$ 188,364.11	\$ 190,247.98
310	\$ 182,648.92	\$ 184,475.52	\$ 186,320.27	\$ 188,183.38	\$ 190,065.27	\$ 191,965.76	\$ 193,885.47	\$ 195,824.63	\$ 197,782.81	\$ 199,760.64
311	\$ 191,781.74	\$ 193,699.48	\$ 195,636.68	\$ 197,592.89	\$ 199,568.76	\$ 201,564.31	\$ 203,580.18	\$ 205,615.94	\$ 207,672.24	\$ 209,748.86
312	\$ 201,370.46	\$ 203,384.14	\$ 205,417.93	\$ 207,472.27	\$ 209,546.71	\$ 211,642.35	\$ 213,758.75	\$ 215,896.35	\$ 218,055.36	\$ 220,235.80
					Grade Increment	Step Increment				
					5.00%	1.00%				

Los Alamos County
FY27 Salary Plan Step Schedule
Rates Effective July 5, 2026

Steps → Grades ↓	11	12	13	14	15	16	17	18	19	20
113	\$ 19.8595	\$ 20.0582	\$ 20.2588	\$ 20.4614	\$ 20.6660	\$ 20.8727	\$ 21.0813	\$ 21.2921	\$ 21.5051	\$ 21.7202
114	\$ 20.8526	\$ 21.0611	\$ 21.2717	\$ 21.4845	\$ 21.6992	\$ 21.9163	\$ 22.1355	\$ 22.3568	\$ 22.5804	\$ 22.8062
115	\$ 21.8952	\$ 22.1142	\$ 22.3353	\$ 22.5587	\$ 22.7842	\$ 23.0120	\$ 23.2422	\$ 23.4746	\$ 23.7093	\$ 23.9465
116	\$ 22.9900	\$ 23.2199	\$ 23.4521	\$ 23.6866	\$ 23.9235	\$ 24.1627	\$ 24.4043	\$ 24.6483	\$ 24.8948	\$ 25.1437
117	\$ 24.1394	\$ 24.3808	\$ 24.6247	\$ 24.8708	\$ 25.1196	\$ 25.3708	\$ 25.6246	\$ 25.8807	\$ 26.1396	\$ 26.4010
118	\$ 25.3464	\$ 25.5998	\$ 25.8559	\$ 26.1145	\$ 26.3755	\$ 26.6393	\$ 26.9058	\$ 27.1749	\$ 27.4465	\$ 27.7210
119	\$ 26.6138	\$ 26.8799	\$ 27.1487	\$ 27.4202	\$ 27.6944	\$ 27.9712	\$ 28.2510	\$ 28.5335	\$ 28.8189	\$ 29.1071
120	\$ 27.9445	\$ 28.2238	\$ 28.5061	\$ 28.7912	\$ 29.0791	\$ 29.3699	\$ 29.6635	\$ 29.9602	\$ 30.2598	\$ 30.5625
121	\$ 29.3417	\$ 29.6351	\$ 29.9316	\$ 30.2307	\$ 30.5330	\$ 30.8383	\$ 31.1467	\$ 31.4583	\$ 31.7729	\$ 32.0905
122	\$ 30.8087	\$ 31.1169	\$ 31.4280	\$ 31.7423	\$ 32.0596	\$ 32.3803	\$ 32.7041	\$ 33.0311	\$ 33.3615	\$ 33.6951
123	\$ 32.3492	\$ 32.6727	\$ 32.9994	\$ 33.3293	\$ 33.6628	\$ 33.9993	\$ 34.3393	\$ 34.6827	\$ 35.0295	\$ 35.3798
124	\$ 33.9666	\$ 34.3063	\$ 34.6494	\$ 34.9959	\$ 35.3459	\$ 35.6994	\$ 36.0563	\$ 36.4169	\$ 36.7811	\$ 37.1489
125	\$ 35.6649	\$ 36.0217	\$ 36.3819	\$ 36.7457	\$ 37.1132	\$ 37.4843	\$ 37.8591	\$ 38.2377	\$ 38.6201	\$ 39.0063
126	\$ 37.4482	\$ 37.8227	\$ 38.2009	\$ 38.5829	\$ 38.9688	\$ 39.3585	\$ 39.7521	\$ 40.1495	\$ 40.5510	\$ 40.9566
127	\$ 39.3206	\$ 39.7139	\$ 40.1110	\$ 40.5121	\$ 40.9172	\$ 41.3264	\$ 41.7397	\$ 42.1570	\$ 42.5786	\$ 43.0045
128	\$ 41.2866	\$ 41.6996	\$ 42.1164	\$ 42.5378	\$ 42.9631	\$ 43.3927	\$ 43.8266	\$ 44.2649	\$ 44.7075	\$ 45.1547
129	\$ 43.3509	\$ 43.7844	\$ 44.2223	\$ 44.6645	\$ 45.1111	\$ 45.5623	\$ 46.0180	\$ 46.4782	\$ 46.9429	\$ 47.4123
130	\$ 45.5186	\$ 45.9738	\$ 46.4334	\$ 46.8977	\$ 47.3668	\$ 47.8405	\$ 48.3189	\$ 48.8020	\$ 49.2900	\$ 49.7829
131	\$ 47.7945	\$ 48.2724	\$ 48.7551	\$ 49.2428	\$ 49.7352	\$ 50.2325	\$ 50.7348	\$ 51.2421	\$ 51.7546	\$ 52.2721
132	\$ 50.1842	\$ 50.6860	\$ 51.1929	\$ 51.7049	\$ 52.2218	\$ 52.7441	\$ 53.2715	\$ 53.8043	\$ 54.3422	\$ 54.8857
201	\$ 65,684.72	\$ 66,341.67	\$ 67,004.97	\$ 67,675.02	\$ 68,351.64	\$ 69,035.26	\$ 69,725.64	\$ 70,423.03	\$ 71,127.18	\$ 71,838.33
202	\$ 68,969.48	\$ 69,658.98	\$ 70,355.49	\$ 71,059.21	\$ 71,769.70	\$ 72,487.41	\$ 73,212.11	\$ 73,944.24	\$ 74,683.80	\$ 75,430.79
203	\$ 72,417.47	\$ 73,141.74	\$ 73,873.00	\$ 74,611.90	\$ 75,358.02	\$ 76,111.56	\$ 76,872.54	\$ 77,641.39	\$ 78,417.67	\$ 79,202.02
204	\$ 76,038.78	\$ 76,799.11	\$ 77,567.08	\$ 78,342.92	\$ 79,125.97	\$ 79,917.54	\$ 80,716.55	\$ 81,523.86	\$ 82,339.04	\$ 83,162.30
205	\$ 79,841.06	\$ 80,639.19	\$ 81,445.62	\$ 82,260.36	\$ 83,082.75	\$ 83,913.67	\$ 84,752.88	\$ 85,600.18	\$ 86,456.45	\$ 87,320.79
206	\$ 83,833.46	\$ 84,672.02	\$ 85,518.45	\$ 86,373.62	\$ 87,237.32	\$ 88,109.97	\$ 88,990.94	\$ 89,880.63	\$ 90,779.73	\$ 91,687.57
207	\$ 88,025.82	\$ 88,905.91	\$ 89,794.96	\$ 90,692.97	\$ 91,599.93	\$ 92,515.87	\$ 93,441.18	\$ 94,375.47	\$ 95,319.15	\$ 96,272.45
208	\$ 92,426.70	\$ 93,350.93	\$ 94,284.77	\$ 95,227.37	\$ 96,179.80	\$ 97,141.40	\$ 98,112.82	\$ 99,094.10	\$ 100,084.99	\$ 101,085.93
209	\$ 97,048.52	\$ 98,018.85	\$ 98,999.04	\$ 99,989.05	\$ 100,988.90	\$ 101,998.80	\$ 103,018.97	\$ 104,048.99	\$ 105,089.70	\$ 106,140.47
210	\$ 101,901.11	\$ 102,919.97	\$ 103,949.11	\$ 104,988.73	\$ 106,038.63	\$ 107,098.79	\$ 108,170.11	\$ 109,251.48	\$ 110,344.21	\$ 111,447.65
211	\$ 106,996.09	\$ 108,066.30	\$ 109,147.00	\$ 110,238.21	\$ 111,340.56	\$ 112,454.05	\$ 113,578.48	\$ 114,714.48	\$ 115,861.40	\$ 117,020.15
212	\$ 112,345.65	\$ 113,468.99	\$ 114,603.67	\$ 115,749.73	\$ 116,907.15	\$ 118,076.15	\$ 119,257.17	\$ 120,449.56	\$ 121,653.97	\$ 122,870.62
213	\$ 117,963.16	\$ 119,142.66	\$ 120,333.96	\$ 121,537.49	\$ 122,752.82	\$ 123,980.18	\$ 125,220.21	\$ 126,472.27	\$ 127,736.99	\$ 129,014.40
214	\$ 123,861.29	\$ 125,100.00	\$ 126,350.97	\$ 127,614.38	\$ 128,890.70	\$ 130,179.46	\$ 131,481.35	\$ 132,796.11	\$ 134,124.01	\$ 135,465.44
215	\$ 130,054.46	\$ 131,355.01	\$ 132,668.48	\$ 133,995.06	\$ 135,334.97	\$ 136,688.43	\$ 138,055.44	\$ 139,435.77	\$ 140,830.31	\$ 142,238.62
301	\$ 130,054.46	\$ 131,355.01	\$ 132,668.48	\$ 133,995.06	\$ 135,334.97	\$ 136,688.43	\$ 138,055.44	\$ 139,435.77	\$ 140,830.31	\$ 142,238.62
302	\$ 136,557.51	\$ 137,922.99	\$ 139,302.23	\$ 140,695.25	\$ 142,102.04	\$ 143,523.24	\$ 144,958.43	\$ 146,408.04	\$ 147,872.31	\$ 149,350.77
303	\$ 143,385.56	\$ 144,819.21	\$ 146,267.52	\$ 147,730.26	\$ 149,207.63	\$ 150,699.42	\$ 152,206.53	\$ 153,728.47	\$ 155,265.95	\$ 156,818.50
304	\$ 150,554.53	\$ 152,060.09	\$ 153,580.74	\$ 155,116.46	\$ 156,667.71	\$ 158,234.24	\$ 159,816.95	\$ 161,414.97	\$ 163,028.93	\$ 164,659.28
305	\$ 158,082.35	\$ 159,663.31	\$ 161,259.79	\$ 162,872.45	\$ 164,501.05	\$ 166,146.27	\$ 167,807.66	\$ 169,485.88	\$ 171,180.70	\$ 172,892.58
306	\$ 165,986.51	\$ 167,646.38	\$ 169,322.62	\$ 171,015.92	\$ 172,726.05	\$ 174,453.21	\$ 176,197.65	\$ 177,959.78	\$ 179,739.62	\$ 181,536.73
307	\$ 174,286.02	\$ 176,028.93	\$ 177,789.10	\$ 179,567.19	\$ 181,362.77	\$ 183,176.48	\$ 185,008.11	\$ 186,858.11	\$ 188,726.68	\$ 190,614.06
308	\$ 182,999.90	\$ 184,830.01	\$ 186,678.46	\$ 188,545.07	\$ 190,430.47	\$ 192,334.89	\$ 194,258.09	\$ 196,200.74	\$ 198,162.64	\$ 200,144.41
309	\$ 192,150.43	\$ 194,071.88	\$ 196,012.79	\$ 197,972.94	\$ 199,952.53	\$ 201,952.01	\$ 203,971.37	\$ 206,011.29	\$ 208,071.31	\$ 210,152.08
310	\$ 201,758.16	\$ 203,775.77	\$ 205,813.51	\$ 207,871.55	\$ 209,950.36	\$ 212,049.71	\$ 214,170.49	\$ 216,311.80	\$ 218,475.19	\$ 220,659.78
311	\$ 211,846.26	\$ 213,964.62	\$ 216,104.63	\$ 218,265.39	\$ 220,448.24	\$ 222,652.49	\$ 224,879.26	\$ 227,128.09	\$ 229,399.23	\$ 231,693.09
312	\$ 222,438.31	\$ 224,662.46	\$ 226,909.11	\$ 229,178.28	\$ 231,469.95	\$ 233,784.58	\$ 236,122.58	\$ 238,483.98	\$ 240,868.75	\$ 243,277.57
					Grade Increment	Step Increment				
					5.00%	1.00%				

Los Alamos County
FY27 Salary Plan Step Schedule
Rates Effective July 5, 2026

Steps → Grades ↓	21	22	23	24	25	26	27	28	29	30
113	\$ 21.9373	\$ 22.1568	\$ 22.3783	\$ 22.6021	\$ 22.8281	\$ 23.0564	\$ 23.2869	\$ 23.5198	\$ 23.7550	\$ 23.9926
114	\$ 23.0343	\$ 23.2645	\$ 23.4971	\$ 23.7322	\$ 23.9694	\$ 24.2091	\$ 24.4513	\$ 24.6958	\$ 24.9428	\$ 25.1922
115	\$ 24.1860	\$ 24.4278	\$ 24.6721	\$ 24.9188	\$ 25.1680	\$ 25.4196	\$ 25.6738	\$ 25.9306	\$ 26.1900	\$ 26.4518
116	\$ 25.3951	\$ 25.6492	\$ 25.9058	\$ 26.1647	\$ 26.4263	\$ 26.6906	\$ 26.9576	\$ 27.2271	\$ 27.4994	\$ 27.7744
117	\$ 26.6650	\$ 26.9315	\$ 27.2009	\$ 27.4730	\$ 27.7477	\$ 28.0252	\$ 28.3055	\$ 28.5885	\$ 28.8744	\$ 29.1631
118	\$ 27.9982	\$ 28.2782	\$ 28.5609	\$ 28.8466	\$ 29.1351	\$ 29.4265	\$ 29.7208	\$ 30.0179	\$ 30.3181	\$ 30.6213
119	\$ 29.3982	\$ 29.6922	\$ 29.9890	\$ 30.2890	\$ 30.5919	\$ 30.8977	\$ 31.2067	\$ 31.5188	\$ 31.8340	\$ 32.1523
120	\$ 30.8681	\$ 31.1768	\$ 31.4886	\$ 31.8034	\$ 32.1214	\$ 32.4427	\$ 32.7670	\$ 33.0948	\$ 33.4256	\$ 33.7600
121	\$ 32.4115	\$ 32.7356	\$ 33.0630	\$ 33.3935	\$ 33.7274	\$ 34.0648	\$ 34.4054	\$ 34.7495	\$ 35.0969	\$ 35.4479
122	\$ 34.0321	\$ 34.3723	\$ 34.7160	\$ 35.0632	\$ 35.4138	\$ 35.7680	\$ 36.1257	\$ 36.4870	\$ 36.8518	\$ 37.2203
123	\$ 35.7337	\$ 36.0909	\$ 36.4518	\$ 36.8164	\$ 37.1846	\$ 37.5563	\$ 37.9320	\$ 38.3112	\$ 38.6944	\$ 39.0813
124	\$ 37.5203	\$ 37.8955	\$ 38.2746	\$ 38.6572	\$ 39.0438	\$ 39.4342	\$ 39.8286	\$ 40.2269	\$ 40.6292	\$ 41.0355
125	\$ 39.3964	\$ 39.7904	\$ 40.1882	\$ 40.5900	\$ 40.9960	\$ 41.4060	\$ 41.8200	\$ 42.2382	\$ 42.6605	\$ 43.0871
126	\$ 41.3662	\$ 41.7798	\$ 42.1976	\$ 42.6196	\$ 43.0457	\$ 43.4763	\$ 43.9110	\$ 44.3501	\$ 44.7935	\$ 45.2415
127	\$ 43.4345	\$ 43.8687	\$ 44.3075	\$ 44.7506	\$ 45.1981	\$ 45.6500	\$ 46.1065	\$ 46.5676	\$ 47.0332	\$ 47.5036
128	\$ 45.6062	\$ 46.0622	\$ 46.5228	\$ 46.9880	\$ 47.4580	\$ 47.9326	\$ 48.4119	\$ 48.8960	\$ 49.3850	\$ 49.8787
129	\$ 47.8865	\$ 48.3654	\$ 48.8490	\$ 49.3375	\$ 49.8309	\$ 50.3292	\$ 50.8325	\$ 51.3408	\$ 51.8542	\$ 52.3727
130	\$ 50.2807	\$ 50.7836	\$ 51.2914	\$ 51.8043	\$ 52.3224	\$ 52.8457	\$ 53.3741	\$ 53.9078	\$ 54.4469	\$ 54.9914
131	\$ 52.7949	\$ 53.3227	\$ 53.8560	\$ 54.3946	\$ 54.9385	\$ 55.4880	\$ 56.0429	\$ 56.6032	\$ 57.1692	\$ 57.7409
132	\$ 55.4346	\$ 55.9889	\$ 56.5488	\$ 57.1144	\$ 57.6854	\$ 58.2624	\$ 58.8450	\$ 59.4333	\$ 60.0277	\$ 60.6280
201	\$ 72,556.91	\$ 73,282.49	\$ 74,015.04	\$ 74,755.48	\$ 75,502.91	\$ 76,257.99	\$ 77,020.28	\$ 77,790.65	\$ 78,568.46	\$ 79,354.13
202	\$ 76,185.00	\$ 76,946.85	\$ 77,716.35	\$ 78,493.28	\$ 79,278.52	\$ 80,071.18	\$ 80,871.93	\$ 81,680.56	\$ 82,497.49	\$ 83,322.50
203	\$ 79,994.03	\$ 80,793.92	\$ 81,601.88	\$ 82,417.93	\$ 83,242.07	\$ 84,074.52	\$ 84,915.26	\$ 85,764.31	\$ 86,621.89	\$ 87,488.21
204	\$ 83,993.87	\$ 84,833.96	\$ 85,682.14	\$ 86,539.06	\$ 87,404.50	\$ 88,278.46	\$ 89,161.40	\$ 90,052.84	\$ 90,953.47	\$ 91,862.85
205	\$ 88,194.11	\$ 89,075.95	\$ 89,966.74	\$ 90,866.28	\$ 91,774.98	\$ 92,692.88	\$ 93,619.74	\$ 94,555.99	\$ 95,501.42	\$ 96,456.47
206	\$ 92,604.38	\$ 93,530.35	\$ 94,465.51	\$ 95,410.30	\$ 96,364.45	\$ 97,328.03	\$ 98,301.21	\$ 99,284.45	\$ 100,277.31	\$ 101,280.00
207	\$ 97,235.14	\$ 98,207.24	\$ 99,189.39	\$ 100,181.36	\$ 101,183.18	\$ 102,195.05	\$ 103,216.97	\$ 104,249.39	\$ 105,291.85	\$ 106,344.60
208	\$ 102,096.71	\$ 103,117.55	\$ 104,148.86	\$ 105,190.46	\$ 106,242.09	\$ 107,304.66	\$ 108,377.73	\$ 109,461.29	\$ 110,555.98	\$ 111,661.60
209	\$ 107,201.95	\$ 108,273.92	\$ 109,356.38	\$ 110,449.98	\$ 111,554.74	\$ 112,670.19	\$ 113,796.80	\$ 114,934.77	\$ 116,084.10	\$ 117,245.24
210	\$ 112,562.01	\$ 113,687.75	\$ 114,824.41	\$ 115,972.87	\$ 117,132.69	\$ 118,304.10	\$ 119,486.87	\$ 120,681.88	\$ 121,888.70	\$ 123,107.30
211	\$ 118,190.45	\$ 119,372.13	\$ 120,566.04	\$ 121,771.56	\$ 122,989.29	\$ 124,219.26	\$ 125,461.49	\$ 126,716.17	\$ 127,983.07	\$ 129,263.10
212	\$ 124,099.29	\$ 125,340.41	\$ 126,593.77	\$ 127,859.59	\$ 129,138.08	\$ 130,429.69	\$ 131,733.98	\$ 133,051.16	\$ 134,381.88	\$ 135,725.73
213	\$ 130,304.47	\$ 131,607.44	\$ 132,923.75	\$ 134,252.94	\$ 135,595.48	\$ 136,951.11	\$ 138,320.96	\$ 139,704.15	\$ 141,101.09	\$ 142,512.03
214	\$ 136,819.77	\$ 138,188.09	\$ 139,569.96	\$ 140,965.59	\$ 142,375.22	\$ 143,799.04	\$ 145,237.07	\$ 146,689.32	\$ 148,156.42	\$ 149,637.73
215	\$ 143,660.93	\$ 145,097.43	\$ 146,548.57	\$ 148,013.92	\$ 149,494.14	\$ 150,989.21	\$ 152,499.15	\$ 154,023.95	\$ 155,564.27	\$ 157,120.08
301	\$ 143,660.93	\$ 145,097.43	\$ 146,548.57	\$ 148,013.92	\$ 149,494.14	\$ 150,989.21	\$ 152,499.15	\$ 154,023.95	\$ 155,564.27	\$ 157,120.08
302	\$ 150,844.54	\$ 152,352.72	\$ 153,876.22	\$ 155,414.99	\$ 156,969.29	\$ 158,538.89	\$ 160,124.23	\$ 161,725.51	\$ 163,342.76	\$ 164,976.18
303	\$ 158,386.79	\$ 159,970.60	\$ 161,570.12	\$ 163,186.06	\$ 164,817.73	\$ 166,465.79	\$ 168,130.67	\$ 169,812.17	\$ 171,510.26	\$ 173,225.20
304	\$ 166,306.03	\$ 167,968.95	\$ 169,648.69	\$ 171,345.27	\$ 173,058.67	\$ 174,789.12	\$ 176,537.05	\$ 178,302.68	\$ 180,085.36	\$ 181,886.41
305	\$ 174,621.50	\$ 176,367.67	\$ 178,131.35	\$ 179,912.50	\$ 181,711.57	\$ 183,528.78	\$ 185,364.13	\$ 187,217.62	\$ 189,090.13	\$ 190,980.77
306	\$ 183,352.20	\$ 185,185.80	\$ 187,037.55	\$ 188,907.85	\$ 190,796.97	\$ 192,705.10	\$ 194,632.03	\$ 196,578.18	\$ 198,544.00	\$ 200,529.49
307	\$ 192,520.21	\$ 194,445.17	\$ 196,389.79	\$ 198,353.65	\$ 200,337.17	\$ 202,340.58	\$ 204,363.88	\$ 206,407.73	\$ 208,471.90	\$ 210,556.40
308	\$ 202,145.64	\$ 204,167.20	\$ 206,209.06	\$ 208,271.06	\$ 210,353.80	\$ 212,457.31	\$ 214,581.79	\$ 216,727.70	\$ 218,895.03	\$ 221,083.77
309	\$ 212,253.41	\$ 214,376.14	\$ 216,519.86	\$ 218,685.00	\$ 220,871.77	\$ 223,080.62	\$ 225,311.33	\$ 227,564.53	\$ 229,840.26	\$ 232,138.71
310	\$ 222,866.45	\$ 225,095.19	\$ 227,345.99	\$ 229,619.52	\$ 231,915.79	\$ 234,234.78	\$ 236,577.16	\$ 238,942.93	\$ 241,332.51	\$ 243,745.69
311	\$ 234,010.12	\$ 236,350.10	\$ 238,713.67	\$ 241,100.86	\$ 243,511.85	\$ 245,947.11	\$ 248,406.41	\$ 250,890.63	\$ 253,399.54	\$ 255,933.59
312	\$ 245,710.20	\$ 248,167.10	\$ 250,649.13	\$ 253,155.42	\$ 255,687.07	\$ 258,243.83	\$ 260,826.18	\$ 263,434.52	\$ 266,068.89	\$ 268,729.68
					Grade Increment	Step Increment				
					5.00%	1.00%				

Los Alamos County
FY27 Salary Plan Step Schedule
Rates Effective July 5, 2026

Steps → Grades ↓	31	32	33	34	35	36	37	38	39	40
113	\$ 24.2324	\$ 24.4747	\$ 24.7196	\$ 24.9667	\$ 25.2165	\$ 25.4687	\$ 25.7233	\$ 25.9805	\$ 26.2402	\$ 26.5027
114	\$ 25.4442	\$ 25.6985	\$ 25.9555	\$ 26.2151	\$ 26.4772	\$ 26.7420	\$ 27.0095	\$ 27.2795	\$ 27.5522	\$ 27.8279
115	\$ 26.7163	\$ 26.9834	\$ 27.2533	\$ 27.5258	\$ 27.8011	\$ 28.0790	\$ 28.3599	\$ 28.6435	\$ 28.9299	\$ 29.2192
116	\$ 28.0521	\$ 28.3327	\$ 28.6160	\$ 28.9022	\$ 29.1911	\$ 29.4830	\$ 29.7778	\$ 30.0756	\$ 30.3765	\$ 30.6803
117	\$ 29.4547	\$ 29.7492	\$ 30.0468	\$ 30.3472	\$ 30.6507	\$ 30.9571	\$ 31.2669	\$ 31.5795	\$ 31.8953	\$ 32.2143
118	\$ 30.9275	\$ 31.2368	\$ 31.5492	\$ 31.8646	\$ 32.1832	\$ 32.5051	\$ 32.8303	\$ 33.1584	\$ 33.4900	\$ 33.8248
119	\$ 32.4739	\$ 32.7985	\$ 33.1266	\$ 33.4579	\$ 33.7924	\$ 34.1302	\$ 34.4717	\$ 34.8163	\$ 35.1646	\$ 35.5161
120	\$ 34.0975	\$ 34.4385	\$ 34.7829	\$ 35.1307	\$ 35.4820	\$ 35.8369	\$ 36.1953	\$ 36.5572	\$ 36.9228	\$ 37.2919
121	\$ 35.8024	\$ 36.1605	\$ 36.5220	\$ 36.8872	\$ 37.2562	\$ 37.6287	\$ 38.0050	\$ 38.3849	\$ 38.7689	\$ 39.1566
122	\$ 37.5926	\$ 37.9684	\$ 38.3482	\$ 38.7316	\$ 39.1189	\$ 39.5101	\$ 39.9052	\$ 40.3043	\$ 40.7072	\$ 41.1145
123	\$ 39.4722	\$ 39.8668	\$ 40.2656	\$ 40.6683	\$ 41.0749	\$ 41.4856	\$ 41.9005	\$ 42.3195	\$ 42.7427	\$ 43.1701
124	\$ 41.4458	\$ 41.8603	\$ 42.2788	\$ 42.7016	\$ 43.1286	\$ 43.5600	\$ 43.9954	\$ 44.4355	\$ 44.8798	\$ 45.3286
125	\$ 43.5181	\$ 43.9532	\$ 44.3927	\$ 44.8366	\$ 45.2851	\$ 45.7380	\$ 46.1954	\$ 46.6573	\$ 47.1238	\$ 47.5950
126	\$ 45.6939	\$ 46.1508	\$ 46.6124	\$ 47.0785	\$ 47.5493	\$ 48.0248	\$ 48.5050	\$ 48.9902	\$ 49.4800	\$ 49.9748
127	\$ 47.9786	\$ 48.4584	\$ 48.9430	\$ 49.4324	\$ 49.9268	\$ 50.4261	\$ 50.9303	\$ 51.4396	\$ 51.9540	\$ 52.4735
128	\$ 50.3776	\$ 50.8814	\$ 51.3902	\$ 51.9041	\$ 52.4231	\$ 52.9473	\$ 53.4769	\$ 54.0117	\$ 54.5517	\$ 55.0972
129	\$ 52.8964	\$ 53.4255	\$ 53.9598	\$ 54.4992	\$ 55.0443	\$ 55.5946	\$ 56.1506	\$ 56.7122	\$ 57.2793	\$ 57.8521
130	\$ 55.5413	\$ 56.0967	\$ 56.6577	\$ 57.2242	\$ 57.7964	\$ 58.3745	\$ 58.9581	\$ 59.5477	\$ 60.1433	\$ 60.7446
131	\$ 58.3183	\$ 58.9016	\$ 59.4906	\$ 60.0855	\$ 60.6864	\$ 61.2933	\$ 61.9060	\$ 62.5252	\$ 63.1504	\$ 63.7818
132	\$ 61.2343	\$ 61.8465	\$ 62.4651	\$ 63.0898	\$ 63.7207	\$ 64.3578	\$ 65.0014	\$ 65.6513	\$ 66.3080	\$ 66.9710
201	\$ 80,147.68	\$ 80,949.30	\$ 81,758.80	\$ 82,576.38	\$ 83,402.27	\$ 84,236.24	\$ 85,078.51	\$ 85,929.32	\$ 86,788.64	\$ 87,656.49
202	\$ 84,155.60	\$ 84,997.22	\$ 85,847.14	\$ 86,705.59	\$ 87,572.57	\$ 88,448.50	\$ 89,332.95	\$ 90,226.37	\$ 91,128.53	\$ 92,039.64
203	\$ 88,363.27	\$ 89,246.63	\$ 90,139.18	\$ 91,040.68	\$ 91,951.14	\$ 92,870.35	\$ 93,799.17	\$ 94,737.38	\$ 95,684.57	\$ 96,641.37
204	\$ 92,781.61	\$ 93,709.34	\$ 94,646.70	\$ 95,592.99	\$ 96,548.91	\$ 97,514.46	\$ 98,489.60	\$ 99,474.59	\$ 100,469.19	\$ 101,474.07
205	\$ 97,421.13	\$ 98,395.19	\$ 99,379.30	\$ 100,373.03	\$ 101,376.82	\$ 102,390.65	\$ 103,414.55	\$ 104,448.48	\$ 105,493.14	\$ 106,547.84
206	\$ 102,292.74	\$ 103,315.55	\$ 104,348.83	\$ 105,392.39	\$ 106,446.22	\$ 107,510.75	\$ 108,585.79	\$ 109,671.75	\$ 110,768.63	\$ 111,875.99
207	\$ 107,408.05	\$ 108,481.98	\$ 109,567.06	\$ 110,662.63	\$ 111,769.13	\$ 112,886.77	\$ 114,015.79	\$ 115,155.94	\$ 116,307.68	\$ 117,470.56
208	\$ 112,778.37	\$ 113,906.07	\$ 115,044.92	\$ 116,195.56	\$ 117,357.35	\$ 118,530.95	\$ 119,716.34	\$ 120,913.53	\$ 122,122.53	\$ 123,343.99
209	\$ 118,417.31	\$ 119,601.60	\$ 120,797.71	\$ 122,005.62	\$ 123,225.76	\$ 124,457.93	\$ 125,702.54	\$ 126,959.62	\$ 128,229.38	\$ 129,511.37
210	\$ 124,338.60	\$ 125,581.91	\$ 126,837.67	\$ 128,106.11	\$ 129,387.23	\$ 130,681.03	\$ 131,987.93	\$ 133,307.74	\$ 134,640.87	\$ 135,987.33
211	\$ 130,555.80	\$ 131,861.18	\$ 133,179.88	\$ 134,511.71	\$ 135,856.86	\$ 137,215.34	\$ 138,587.59	\$ 139,973.40	\$ 141,372.96	\$ 142,786.96
212	\$ 137,082.90	\$ 138,453.62	\$ 139,838.12	\$ 141,236.59	\$ 142,649.06	\$ 144,075.51	\$ 145,516.39	\$ 146,971.24	\$ 148,440.97	\$ 149,925.55
213	\$ 143,937.38	\$ 145,376.73	\$ 146,830.29	\$ 148,298.69	\$ 149,781.75	\$ 151,279.45	\$ 152,792.22	\$ 154,320.08	\$ 155,863.44	\$ 157,422.12
214	\$ 151,134.33	\$ 152,645.58	\$ 154,172.13	\$ 155,713.96	\$ 157,271.11	\$ 158,843.77	\$ 160,432.17	\$ 162,036.50	\$ 163,656.81	\$ 165,293.29
215	\$ 158,691.01	\$ 160,278.08	\$ 161,880.69	\$ 163,499.68	\$ 165,134.63	\$ 166,785.96	\$ 168,453.90	\$ 170,138.24	\$ 171,839.61	\$ 173,558.05
301	\$ 158,691.01	\$ 160,278.08	\$ 161,880.69	\$ 163,499.68	\$ 165,134.63	\$ 166,785.96	\$ 168,453.90	\$ 170,138.24	\$ 171,839.61	\$ 173,558.05
302	\$ 166,625.97	\$ 168,292.39	\$ 169,975.20	\$ 171,674.83	\$ 173,391.52	\$ 175,125.47	\$ 176,876.90	\$ 178,645.80	\$ 180,431.99	\$ 182,236.52
303	\$ 174,957.39	\$ 176,706.85	\$ 178,474.24	\$ 180,258.89	\$ 182,061.24	\$ 183,882.17	\$ 185,720.80	\$ 187,578.00	\$ 189,454.00	\$ 191,348.36
304	\$ 183,705.38	\$ 185,542.25	\$ 187,397.70	\$ 189,271.74	\$ 191,164.36	\$ 193,075.97	\$ 195,006.82	\$ 196,956.92	\$ 198,926.46	\$ 200,915.66
305	\$ 192,890.65	\$ 194,819.53	\$ 196,767.88	\$ 198,735.23	\$ 200,722.69	\$ 202,730.04	\$ 204,757.27	\$ 206,804.82	\$ 208,872.93	\$ 210,961.58
306	\$ 202,534.65	\$ 204,560.14	\$ 206,605.73	\$ 208,671.88	\$ 210,758.55	\$ 212,866.21	\$ 214,994.85	\$ 217,144.91	\$ 219,316.38	\$ 221,509.48
307	\$ 212,662.09	\$ 214,788.54	\$ 216,936.63	\$ 219,105.92	\$ 221,296.85	\$ 223,510.07	\$ 225,745.14	\$ 228,002.50	\$ 230,282.38	\$ 232,585.42
308	\$ 223,294.80	\$ 225,527.69	\$ 227,783.08	\$ 230,060.99	\$ 232,361.41	\$ 234,684.99	\$ 237,031.96	\$ 239,402.09	\$ 241,796.26	\$ 244,214.26
309	\$ 234,459.90	\$ 236,804.66	\$ 239,172.62	\$ 241,564.39	\$ 243,980.20	\$ 246,419.82	\$ 248,883.94	\$ 251,372.96	\$ 253,886.47	\$ 256,425.54
310	\$ 246,183.37	\$ 248,645.07	\$ 251,131.47	\$ 253,642.78	\$ 256,179.45	\$ 258,741.02	\$ 261,328.61	\$ 263,941.77	\$ 266,581.15	\$ 269,246.98
311	\$ 258,492.75	\$ 261,077.73	\$ 263,688.25	\$ 266,325.46	\$ 268,988.65	\$ 271,678.30	\$ 274,395.27	\$ 277,139.34	\$ 279,910.50	\$ 282,709.87
312	\$ 271,416.93	\$ 274,131.06	\$ 276,872.49	\$ 279,641.03	\$ 282,437.34	\$ 285,261.82	\$ 288,114.52	\$ 290,995.60	\$ 293,905.56	\$ 296,844.56
					Grade Increment	Step Increment				
					5.00%	1.00%				

Los Alamos County
FY27 Salary Plan Step Schedule
Rates Effective July 5, 2026

Steps → Grades ↓	41	42	43	44	45	46	47	48	49	50
113	\$ 26.7677	\$ 27.0354	\$ 27.3058	\$ 27.5789	\$ 27.8546	\$ 28.1332	\$ 28.4144	\$ 28.6985	\$ 28.9857	\$ 29.2754
114	\$ 28.1061	\$ 28.3872	\$ 28.6711	\$ 28.9578	\$ 29.2474	\$ 29.5398	\$ 29.8353	\$ 30.1336	\$ 30.4349	\$ 30.7394
115	\$ 29.5114	\$ 29.8066	\$ 30.1047	\$ 30.4056	\$ 30.7098	\$ 31.0168	\$ 31.3270	\$ 31.6402	\$ 31.9566	\$ 32.2763
116	\$ 30.9870	\$ 31.2969	\$ 31.6099	\$ 31.9260	\$ 32.2453	\$ 32.5677	\$ 32.8934	\$ 33.2223	\$ 33.5545	\$ 33.8899
117	\$ 32.5364	\$ 32.8618	\$ 33.1903	\$ 33.5222	\$ 33.8574	\$ 34.1961	\$ 34.5380	\$ 34.8834	\$ 35.2321	\$ 35.5845
118	\$ 34.1631	\$ 34.5047	\$ 34.8498	\$ 35.1983	\$ 35.5503	\$ 35.9057	\$ 36.2649	\$ 36.6275	\$ 36.9938	\$ 37.3637
119	\$ 35.8714	\$ 36.2300	\$ 36.5923	\$ 36.9582	\$ 37.3279	\$ 37.7011	\$ 38.0781	\$ 38.4589	\$ 38.8436	\$ 39.2319
120	\$ 37.6649	\$ 38.0415	\$ 38.4219	\$ 38.8061	\$ 39.1943	\$ 39.5862	\$ 39.9821	\$ 40.3818	\$ 40.7857	\$ 41.1936
121	\$ 39.5482	\$ 39.9437	\$ 40.3430	\$ 40.7464	\$ 41.1540	\$ 41.5655	\$ 41.9812	\$ 42.4008	\$ 42.8250	\$ 43.2533
122	\$ 41.5255	\$ 41.9409	\$ 42.3603	\$ 42.7838	\$ 43.2116	\$ 43.6438	\$ 44.0801	\$ 44.5210	\$ 44.9662	\$ 45.4159
123	\$ 43.6019	\$ 44.0378	\$ 44.4783	\$ 44.9231	\$ 45.3721	\$ 45.8259	\$ 46.2842	\$ 46.7470	\$ 47.2146	\$ 47.6867
124	\$ 45.7818	\$ 46.2398	\$ 46.7021	\$ 47.1691	\$ 47.6409	\$ 48.1173	\$ 48.5984	\$ 49.0845	\$ 49.5751	\$ 50.0710
125	\$ 48.0711	\$ 48.5517	\$ 49.0372	\$ 49.5277	\$ 50.0230	\$ 50.5231	\$ 51.0283	\$ 51.5387	\$ 52.0540	\$ 52.5745
126	\$ 50.4745	\$ 50.9792	\$ 51.4890	\$ 52.0040	\$ 52.5240	\$ 53.0492	\$ 53.5797	\$ 54.1155	\$ 54.6568	\$ 55.2033
127	\$ 52.9983	\$ 53.5283	\$ 54.0635	\$ 54.6042	\$ 55.1502	\$ 55.7017	\$ 56.2587	\$ 56.8213	\$ 57.3895	\$ 57.9634
128	\$ 55.6482	\$ 56.2046	\$ 56.7667	\$ 57.3344	\$ 57.9076	\$ 58.4868	\$ 59.0717	\$ 59.6623	\$ 60.2589	\$ 60.8616
129	\$ 58.4306	\$ 59.0150	\$ 59.6050	\$ 60.2012	\$ 60.8031	\$ 61.4112	\$ 62.0253	\$ 62.6456	\$ 63.2720	\$ 63.9047
130	\$ 61.3521	\$ 61.9657	\$ 62.5854	\$ 63.2112	\$ 63.8432	\$ 64.4817	\$ 65.1265	\$ 65.7778	\$ 66.4356	\$ 67.0999
131	\$ 64.4197	\$ 65.0639	\$ 65.7145	\$ 66.3717	\$ 67.0355	\$ 67.7059	\$ 68.3828	\$ 69.0666	\$ 69.7574	\$ 70.4550
132	\$ 67.6407	\$ 68.3171	\$ 69.0003	\$ 69.6903	\$ 70.3872	\$ 71.0911	\$ 71.8020	\$ 72.5200	\$ 73.2452	\$ 73.9778
201	\$ 88,533.08	\$ 89,418.40	\$ 90,312.70	\$ 91,215.73	\$ 92,127.94	\$ 93,049.12	\$ 93,979.46	\$ 94,919.21	\$ 95,868.57	\$ 96,827.11
202	\$ 92,960.39	\$ 93,889.64	\$ 94,828.52	\$ 95,777.01	\$ 96,734.90	\$ 97,702.18	\$ 98,679.08	\$ 99,665.82	\$ 100,662.40	\$ 101,669.01
203	\$ 97,607.99	\$ 98,584.02	\$ 99,569.66	\$ 100,565.36	\$ 101,571.10	\$ 102,586.90	\$ 103,612.77	\$ 104,648.90	\$ 105,695.29	\$ 106,752.18
204	\$ 102,488.57	\$ 103,513.55	\$ 104,548.80	\$ 105,594.11	\$ 106,650.12	\$ 107,716.62	\$ 108,793.61	\$ 109,881.76	\$ 110,980.62	\$ 112,090.17
205	\$ 107,613.47	\$ 108,689.59	\$ 109,776.64	\$ 110,874.18	\$ 111,983.08	\$ 113,102.91	\$ 114,233.90	\$ 115,376.23	\$ 116,529.94	\$ 117,695.44
206	\$ 112,994.95	\$ 114,124.84	\$ 115,265.87	\$ 116,418.70	\$ 117,582.90	\$ 118,758.89	\$ 119,946.48	\$ 121,145.64	\$ 122,357.26	\$ 123,580.90
207	\$ 118,645.25	\$ 119,831.74	\$ 121,030.02	\$ 122,240.34	\$ 123,462.87	\$ 124,697.24	\$ 125,944.48	\$ 127,203.73	\$ 128,475.90	\$ 129,760.51
208	\$ 124,577.46	\$ 125,823.18	\$ 127,081.35	\$ 128,352.19	\$ 129,635.71	\$ 130,931.92	\$ 132,241.23	\$ 133,563.65	\$ 134,899.41	\$ 136,248.27
209	\$ 130,806.47	\$ 132,114.69	\$ 133,435.80	\$ 134,770.03	\$ 136,118.02	\$ 137,478.90	\$ 138,854.00	\$ 140,242.21	\$ 141,644.83	\$ 143,061.24
210	\$ 137,347.12	\$ 138,720.68	\$ 140,107.81	\$ 141,508.90	\$ 142,923.99	\$ 144,353.28	\$ 145,796.77	\$ 147,254.91	\$ 148,727.26	\$ 150,214.47
211	\$ 144,214.50	\$ 145,656.69	\$ 147,113.30	\$ 148,584.33	\$ 150,070.22	\$ 151,571.21	\$ 153,086.82	\$ 154,617.74	\$ 156,163.95	\$ 157,725.47
212	\$ 151,424.78	\$ 152,938.87	\$ 154,468.47	\$ 156,013.15	\$ 157,573.14	\$ 159,148.86	\$ 160,740.53	\$ 162,347.94	\$ 163,971.51	\$ 165,611.04
213	\$ 158,996.31	\$ 160,586.23	\$ 162,192.11	\$ 163,814.17	\$ 165,452.16	\$ 167,106.78	\$ 168,777.79	\$ 170,465.62	\$ 172,170.28	\$ 173,891.76
214	\$ 166,946.36	\$ 168,615.84	\$ 170,301.93	\$ 172,004.84	\$ 173,724.80	\$ 175,462.24	\$ 177,216.94	\$ 178,989.14	\$ 180,779.04	\$ 182,586.63
215	\$ 175,293.74	\$ 177,046.49	\$ 178,816.92	\$ 180,605.29	\$ 182,411.35	\$ 184,235.34	\$ 186,077.68	\$ 187,938.61	\$ 189,817.89	\$ 191,716.18
301	\$ 175,293.74	\$ 177,046.49	\$ 178,816.92	\$ 180,605.29	\$ 182,411.35	\$ 184,235.34	\$ 186,077.68	\$ 187,938.61	\$ 189,817.89	\$ 191,716.18
302	\$ 184,058.76	\$ 185,899.35	\$ 187,758.30	\$ 189,635.84	\$ 191,532.38	\$ 193,447.50	\$ 195,382.08	\$ 197,335.88	\$ 199,309.35	\$ 201,302.49
303	\$ 193,261.73	\$ 195,194.56	\$ 197,146.40	\$ 199,117.68	\$ 201,109.08	\$ 203,120.14	\$ 205,151.31	\$ 207,202.80	\$ 209,275.06	\$ 211,367.64
304	\$ 202,924.76	\$ 204,953.96	\$ 207,003.70	\$ 209,073.56	\$ 211,164.39	\$ 213,275.98	\$ 215,408.77	\$ 217,562.77	\$ 219,738.40	\$ 221,935.87
305	\$ 213,071.21	\$ 215,202.03	\$ 217,354.05	\$ 219,527.50	\$ 221,722.80	\$ 223,939.94	\$ 226,179.60	\$ 228,441.12	\$ 230,725.59	\$ 233,032.78
306	\$ 223,724.46	\$ 225,961.71	\$ 228,221.27	\$ 230,503.54	\$ 232,808.55	\$ 235,136.72	\$ 237,487.84	\$ 239,863.00	\$ 242,261.55	\$ 244,684.14
307	\$ 234,911.18	\$ 237,260.33	\$ 239,632.87	\$ 242,029.24	\$ 244,449.41	\$ 246,894.08	\$ 249,362.99	\$ 251,856.60	\$ 254,375.35	\$ 256,918.79
308	\$ 246,656.51	\$ 249,123.02	\$ 251,614.23	\$ 254,130.14	\$ 256,671.61	\$ 259,238.23	\$ 261,830.61	\$ 264,448.79	\$ 267,093.64	\$ 269,764.50
309	\$ 258,989.51	\$ 261,579.72	\$ 264,195.28	\$ 266,837.29	\$ 269,505.73	\$ 272,200.64	\$ 274,922.63	\$ 277,671.94	\$ 280,448.57	\$ 283,253.18
310	\$ 271,939.47	\$ 274,658.84	\$ 277,405.32	\$ 280,179.53	\$ 282,981.31	\$ 285,811.03	\$ 288,669.18	\$ 291,555.96	\$ 294,471.37	\$ 297,416.06
311	\$ 285,536.76	\$ 288,392.29	\$ 291,276.00	\$ 294,189.00	\$ 297,130.86	\$ 300,101.99	\$ 303,103.07	\$ 306,134.08	\$ 309,195.48	\$ 312,287.25
312	\$ 299,813.30	\$ 302,811.10	\$ 305,839.26	\$ 308,897.60	\$ 311,986.75	\$ 315,106.51	\$ 318,257.72	\$ 321,440.19	\$ 324,654.56	\$ 327,901.08
					Grade Increment	Step Increment				
					5.00%	1.00%				